

Institutional Effectiveness



ASSESSMENT RETREAT

Action Plan

Academic Year 2022-2023

Created Nov/Dec 2022; Updated May 2023

Academic Year 2022-2023 Academic Assessment Action Plan

Data Point	Fall 2022 Assessment Retreat	Spring 2023 Progress Report	Fall 2023 Assessment Retreat
	Action Plan:	Progress Report:	Actions Completed:
1 C-SLO for UG and Graduate CORE	<p>Continual Monitoring as Per General Operations: No set AC goal for AY 22-23: will report SLO outcomes</p> <ul style="list-style-type: none"> Monitor results for Undergraduate and Graduate CORE Course Student Learning Outcomes. Devise opportunities to improve scores on student success skills assessment (ALL Levels) when necessary. Support the Undergraduate CORE program and review opportunities to enhance options, when applicable. Promote/support Graduate CORE program directors' annual meeting to ensure consistency and equality across Graduate CORE Course SLOs. 	<p>Continual Monitoring as Per General Operations: No set AC goal for AY 22-23</p>	N/A
2 Teaching and Learning Course Evaluations	<p>Continual Monitoring as Per Department and Council Operations: No set AC goal for AY 22-23</p> <ul style="list-style-type: none"> CTE academic year goals for 2022-2023 include classroom observations, revamping of CTE 101, new faculty orientation program, etc. Writing across the curriculum being further explored and developed through AC with General Education faculty Graduate Nursing completed course redesign project and other departments have also completed this work or currently reviewing best practices Retentions strategies and CSF B2 team met together to review three-year trends and develop action items around college readiness, belonging/student communities, early alert systems, case management advising, faculty development IPCC will perform analysis on the relevance of a Clinical Course Evaluation Tool (i.e., modification of the current survey tool) Continue to monitor Course Evaluations and adjust accordingly. Aggregate course evaluation comments (i.e., Question 11) regarding historically difficult courses will be reviewed at Retention Strategies Committee meetings, effective Spring 2023. 	<p>Continual Monitoring as Per Department and Council Operations and Report Outs: No set AC goal for AY 22-23</p>	N/A
3 Recruitment, Enrollment, and Advising	<p>Key AC Assessment Goal for AY 22-23</p> <ul style="list-style-type: none"> Academic and Student Affairs personnel will update enrollment processes and practices. 	<p>In Progress</p> <ul style="list-style-type: none"> Anthology on track, Enrollment and Advising team structure in place, and new leadership hired. 	

	<ul style="list-style-type: none"> • Implement Collegis contract for enrollment, data, and marketing webpage process improvements. • Build and Implement Anthology Student Information System enrollment processes through Anthology Reach • Centralize scholarship information (underway by FA and Fiscal Services) and communicate information to advisors, directors, prospective and current students to use all available funds for recruitment and retention. 	<ul style="list-style-type: none"> • Collegis partnership working well and outcomes being met. Reviewing historical data and sharing best practices on percentages for conversion rates. • Website currently being updated. Changes complete for homepage. • Enrollment team had 28% increase in new student enrollment from Summer 2022 to Summer 2023, and to date has had a 40% increase in new student enrollment compared to this same time last year for Fall 2023. • Centralization of scholarships continues and progress is being made. Goal to increase endowed funding for scholarships and programs working with outside organizations for support of scholarship giving. 	
4 Alumni, Clinical, and Employer Connections	<p>Continual Monitoring as Per Department Operations: No set AC goal for AY 22-23</p> <ul style="list-style-type: none"> • Alumni Razors Edge system will be replaced with Anthology. • Continue to improve opportunities to collect accurate alumni and employer information and streamline processes between OIE, Academic Directors, and College Advancement Department <ul style="list-style-type: none"> ○ Increase Alumni Survey Response Rates ○ Review and update surveys • Review process 	<p>Continual Monitoring as Per Department Operations: No set AC goal for AY 22-23</p>	N/A
5 Career Planning, Clinical Advancement	<p>Continual Monitoring as Per Department Operations: No set AC goal for AY 22-23</p> <ul style="list-style-type: none"> • Occupation Insights from Anthology available for use. • Career Day returns Spring 2023 under direction of Academic Support 	<p>Continual Monitoring as Per Department Operations: No set AC goal for AY 22-23</p>	N/A

<p>6 Student Satisfaction Key Performance Indicators</p>	<p>Key AC Assessment Goal for AY 22-23</p> <ul style="list-style-type: none"> • Select benchmarks for a standardized enrollment management plan, course evaluations, and reasons students leave • Review board pass rates and employment rate benchmarks (determine if these should be kept department dependent for specialized accreditor) 	<p>MET</p> <ul style="list-style-type: none"> • CSF goal secured for Enrollment and Retention efforts. Enrollment goals reviewed with academic directors and plan will be finalized and fully developed AY 23-24 • Benchmarks for board pass rate and employment rate are as follows: • Board Pass Rates will be program specific as determined by specialized accrediting bodies. • Employment Rate: 95% benchmark (need to review and define finalized process and review program outcome pages) 	
<p>∞</p>	<p><u>Continuous Improvement Process is always ongoing.</u></p> <ul style="list-style-type: none"> • 4-year assurance HLC narrative in progress for June 5, 2023 review • Co-Curricular outcomes priority focus for assessment • Assist the College campus in understanding student needs, assessment practices and KPIs, accreditation standards, and academic and student service roles and responsibilities. 	<p>MET</p> <ul style="list-style-type: none"> • HLC assurance review will be submitted May 31, 2023 • Co-curricular outcomes presented and being further evaluated with Student Affairs Council • Continue to share data and assessment practices at multiple College Community Meetings, and other forums. 	

Created 11-07-2022 (AR-AC Fall)
 Updates 05-23-2023 (AR-AC Spring)