

Our Path Ahead to Spring 2023

A GUIDEBOOK MOVING FORWARD

ALL UPDATES GO INTO EFFECT DECEMBER 1, 2022



Prepare to be the best.

Mission

Preparing students to professionally provide high quality, ethical and compassionate health care services.

Values

Learning

The lifelong process of education through both structured and unstructured experiences.

Caring

An empowering relationship through an attitude of empathy, compassion and respect for those with whom we interact, serve and lead.

Commitment

Dedication to the shared Mission of Clarkson College.

Integrity

Adherence to moral and ethical standards in personal, professional and organizational actions.

Excellence

A level of performance in which all individuals strive for extraordinary quality.

Purpose

The purpose of this Operational Recovery Plan is to facilitate work/campus procedures for employees and students through an appropriate and mindful process, while offering continuity of education and support to Clarkson College students. This plan utilizes guidelines provided by the state and federal government as well as the Center for Disease Control (CDC) and is provided by the Clarkson College COVID-19 (COVID) Taskforce.

Planning Assumptions

- › The health of students, faculty, staff, patients and clinical partners is our primary objective.
- › Education is a critical function for Clarkson College.
- › Academic and support services (IT, HR, CTE, Facilities, etc.) will work to support the critical functions of education.
- › A COVID Taskforce is in place and meets at a minimum on a bi-weekly basis.
- › As situations evolve, plans will need to be adapted and changes communicated to those involved.
- › College decisions will be guided by local, state and federal recommendations but shall not fall below the level of said guidelines.
- › College-wide communication will be provided by leadership on a regular schedule, as appropriate.
- › Vaccination protocols for clinicals are continuously reviewed.

Campus Planning & Expectations for Spring 2023

The College continues to follow guidelines recommended by governing bodies to help maintain a safe campus. In addition, the institution is taking the following steps to help students, faculty, staff and visitors be safe when on campus. Safety measures include, but are not limited to:

- › Masks are optional on the Clarkson College campus. Masks may be worn per your comfort level.
- › Classrooms will remain at 100% capacity, but faculty and students should be prepared to adjust should the situation change.
- › Badge access to all campus buildings will remain in place.
- › The College will continue to supply hand sanitizer and cleaning solutions for use.

Test proctoring by faculty will continue as per course instructions. Faculty may record portions or all of each lecture for educational purposes. The recordings will be shared only with students enrolled in the course and will be deleted at the conclusion of the course. Students may not reproduce, post, or distribute any recordings provided by faculty.

- › Labs/Clinicals: Masks are optional on the Clarkson College campus. Masks may be worn per your comfort level. Faculty may record portions of the lab for educational purposes. The recordings will be shared only with students enrolled in the course and will be deleted at the conclusion of the course. Students may not reproduce, post or distribute any recordings provided by the faculty.

Clinical rotations will be completed per program availability (work with program directors and clinical coordinators).

Testing Center

Testing Center services will remain available at all times on campus at full capacity with masks optional. Masks may be worn per student's comfort level. The Testing Center will be open Wednesdays and Thursdays until 6 p.m. Lockdown Browser and Respondus Monitor will continue to be available for all courses.

Concept of Operations

- › College decisions related to a disaster will be made by Leadership Council.
- › Leadership Council members will be responsible for department personnel planning to ensure continuity of education and operations of the College.
- › Student Affairs Council members will be responsible for student services and operations planning. Leadership Council will review and approve this planning.
- › Academic Council members will be responsible for academic planning and student clinical scheduling. Leadership Council will review and approve this planning.

Clarkson College Coronavirus (COVID-19) Status Level

	Status:	Definition:	Campus Operations:
LEVEL GREEN	Full operations on-campus	<ul style="list-style-type: none"> › Clarkson College has a 5% or lower quarantine rate and/or a 1% or lower COVID-19 positivity rate AND/OR › Douglas County, NE, has sustained COVID-19 positivity rate below 10% 	<ul style="list-style-type: none"> › Symptomatic individuals stay home › Social distancing practices as needed › Masks optional on campus › Theory classes on campus › Labs open on campus with masks encouraged › Clinicals as determined by location › Majority of personnel on campus › Residence Hall open with badge-access only
LEVEL YELLOW	Moderate operations on-campus	<ul style="list-style-type: none"> › Clarkson College has a 6% or higher quarantine rate and/or a 2% or lower COVID-19 positivity rate AND/OR › Douglas County, NE, has sustained COVID-19 positivity rate above 11% 	<ul style="list-style-type: none"> › Symptomatic individuals stay home › Masks required on campus in all spaces except when alone › Social distancing required › Theory classes and labs on campus with masks required › Clinicals as determined by location › On-campus employees expected to adhere to their department-specific schedules established in conjunction with their department director › Badge required for campus access › Residence Hall open with badge-access only
LEVEL RED	Minimal operations on-campus	<ul style="list-style-type: none"> › At the discretion of College leadership based positivity rate AND/OR › State of Nebraska is in a mandated lockdown 	<ul style="list-style-type: none"> › Symptomatic individuals stay home › Masks required on campus in all spaces except when alone › Remote work required with essential personnel reporting to campus › Common spaces closed › All theory classes held online › Essential labs on campus only with masks required › Clinicals as determined by location › Badge required for campus access › Residence Hall open with badge-access only

The most current status level chart is located online at ClarksonCollege.edu/Coronavirus.

College Operations: GREEN

Definition: If the campus is in phase GREEN: College has full operations on campus.

Assumptions:

- › There is a 5% percent or lower student quarantine rate on campus and/or a 1% or lower positivity rate on campus for Clarkson College.

AND/OR

- › The state of Nebraska, specifically Douglas County, has minimal community spread and a positivity rate below 10%.
- › Clarkson College resumes operations as usual with all personnel and students on campus.
- › Federal Government Guidelines for Employers outlined below. **Note:** Guidance will be interpreted as appropriate for Clarkson College operations.
- › Resume UNRESTRICTED STAFFING of worksites.
- › Clarkson College returns to normal operations. All on campus classes (lectures and labs) take place on campus. Clinical education remains per site location(s). The College continues to monitor and assess the level of threat to the College community.

Actions:

1. Continue to require COVID positive faculty and staff members to stay home and inform department director and Clarkson College Human Resources.
2. Continue to encourage COVID positive students to:
 - a. Contact their health care provider
 - b. Follow the public health recommendations
 - c. Submit notice of quarantine via the website form
 - d. Contact their Clarkson College program director and faculty
3. Continue to check on needs and wellness of students, faculty and staff members who may be quarantined or isolated.
4. Assure hand-washing capability, including availability of hand sanitizer/surface wipes throughout campus.

College Operations: YELLOW

Definition: If the campus is in phase YELLOW: College has moderate operations on campus.

Assumptions:

- › There is a 6% or higher student quarantine rate on campus and/or a 2% or higher positivity rate on campus for Clarkson College.

AND/OR

- › The state of Nebraska, specifically Douglas County, has a sustained community spread and a positivity rate above 11%.
- › Clarkson College continues partial operations online with a majority of personnel on campus.
- › Federal Government Guidelines for Employers outlined below. **Note:** Guidance will be interpreted as appropriate for Clarkson College operations.
 - › On-campus employees are expected to adhere to their department-specific schedules established in conjunction with their department director.
 - › Close COMMON AREAS where personnel are likely to congregate and interact or enforce moderate social distancing protocols.
 - › NON-ESSENTIAL TRAVEL can resume.
 - › Strongly consider SPECIAL ACCOMMODATIONS for personnel who are members of a VULNERABLE POPULATION.
- › Clarkson College remains open with on-campus operations limited to badge access only (on-campus theory classes and labs will take place in person and testing remains on campus. Clinicals operate depending on site location). The College continues to monitor and assess the level of threat to the College community as return to work/campus is phased in.

Actions:

1. Based on the above rates, faculty and members will stay home and inform department director and Clarkson College Human Resources.
2. Based on the above rates, continue to encourage students to:
 - a. Contact their health care provider
 - b. Follow the public health recommendations
 - c. Submit notice of quarantine via the website form
 - d. Contact their Clarkson College program director and faculty
3. Continue to check on needs and wellness of students, faculty and staff members who may be quarantined or isolated.
4. Assure hand-washing capability, including availability of hand sanitizer/surface wipes throughout campus.

College Operations: RED

Definition: If the campus is in phase RED: College has minimal operations on campus.

Assumptions:

- › Clarkson College continues the majority of operations online with minimal personnel on campus.

AND/OR

- › The state of Nebraska is in a mandated lockdown or at the discretion of College leadership based on campus positivity rate.
- › Federal Government Guidelines for Employers outlined below. **Note:** Guidance will be interpreted as appropriate for Clarkson College operations.
 - › Continue to ENCOURAGE TELEWORK whenever possible and feasible with business operations.
 - › If possible, RETURN TO WORK IN PHASES.
 - › Close COMMON AREAS where personnel are likely to congregate and interact or enforce strict social distancing protocols.
 - › Minimize NON-ESSENTIAL TRAVEL and adhere to CDC guidelines regarding isolation following travel.
 - › Strongly consider SPECIAL ACCOMMODATIONS for personnel who are members of a VULNERABLE POPULATION.
- › Clarkson College remains open with limited on-campus operations with badge access only (on-campus theory classes via distance learning, limited labs and testing remain on campus and clinicals operate depending on site location). Residence Hall remains open to all students living on campus with badge access only.

Actions:

1. Based on the above rates, personnel will stay home and should use the College public COVID-19 website for reporting.
2. Based on the above rates, continue to encourage students to:
 - a. Contact their health care provider
 - b. Follow the public health recommendation
 - c. Submit notice of quarantine via the website form
 - d. Contact their Clarkson College program director and faculty
3. Continue to check on needs and wellness of students, faculty and staff members who may be quarantined or isolated.
4. Assure hand-washing capability, including availability of hand sanitizer/surface wipes throughout campus.
5. Face masks are required on campus.

For questions regarding the operational plan, please contact Jina Paul, Vice President of Operations & Student Affairs or Dr. Andreia Nebel, Vice President of Academic Affairs.

Clarkson College COVID-19 Taskforce Contacts

Jina Paul, Vice President of Operations & Student Affairs

Office: 402.552.6114

Dr. Andreia Nebel, Vice President of Academic Affairs

Office: 402.552.6178

Anne Heimann, Director of Library & Academic Support Services

Office: 402.552.2557, 402.552.2693

Chuck MacDonell, Director of Facilities

Office: 402.552.3045

Candie Jones, Director of Community Advancement

Office: 402-552-6123

Contact Tracers:

Sharon Mantz, Senior Clinical Compliance Coordinator: 402.552.6206

Ali Willand, Senior Academic Compliance Coordinator: 402.552.6285

Academic Planning & Expectations for Spring 2023

Overview

The academic year for Clarkson College will begin August 18, 2022, as scheduled. Clarkson College online programs will continue to have minimal disruptions. Clarkson College on-campus programs will operate similarly to the summer 2022 semester as listed in the following tables. We currently remain in GREEN COVID-19 Planning Phase and are positioned to continue to meet all program outcomes and deliver a top-quality education throughout the academic year.

All updates go into effect August 1, 2022. The College will continue to evaluate CDC, local, state and other national guidelines daily and adjust as appropriate. The Clarkson College COVID-19 Taskforce continues to meet at a minimum on a monthly basis. Please refer to the COVID-19 website frequently: ClarksonCollege.edu/Coronavirus.

Return to Campus Reminders: On-campus employees are expected to return to their department-specific schedules established in conjunction with their department director. Faculty and staff members will continue to communicate with students regarding on-campus office hours and availability.

Student Expectations for On-Campus Attendance: Per federal and accreditation guidelines, students in on-campus programs are expected to attend in-person classes face-to-face. Zoom attendance will only be available for students with COVID-19-related situations (i.e. quarantine requirement, long hauler, etc.). Student accommodations are available through the Compliance Office, accommodations@clarksoncollege.edu. Faculty continue to have the option to record and post lectures for all students for missed days due to other circumstances. Please continue to follow College policy AA-63 Last Date of Attendance.

On-campus theory courses will remain at 100% capacity. Masks are optional on the Clarkson College campus. Masks may be worn per your comfort level. Faculty and students should be prepared to move theory courses online at any point in the semester if circumstances change. Follow instructor guidelines for scheduled class times.

Testing Center

Testing Center services will remain available at all times on campus at full capacity with masks optional. Masks may be worn per student's comfort level. The Testing Center will be open Wednesdays and Thursdays until 5 p.m. Lockdown Browser and Respondus Monitor will continue to be available for all courses.

Campus Access

Student access to **campus resources and facilities will remain available**, and students will continue to **access the campus through their ID badge**.

Residence Hall

The Residence Hall will remain open, and students will be assigned rooms based on availability. Each resident may have up to two guests in the Residence Hall. Masks are optional in Residence Hall spaces on the Clarkson College campus. Masks may be worn per your comfort level.

Student Progression

Faculty, advisors, program directors and clinical coordinators will remain accessible to students throughout the semester via Zoom, Microsoft Teams, face-to-face meetings, email, phone, etc. following program and Faculty Handbook guidelines.

Graduation

Pinning ceremonies will take place for the fall and spring semester graduates, per program schedules. The all-campus commencement ceremony is planned for August 5, 2023. If state and federal guidelines do not allow for large gatherings to take place, the College will communicate alternative plans.

Campus Precautions

Increased infection control procedures remain in place until further notice. Classrooms will be at 100% capacity with masks optional. During lab where individuals have direct contact and hands-on activities are being performed, students and faculty are encouraged to use typical health and safety practice. Masks are optional. Students are expected to use the cleaning supplies provided by the College to disinfect surfaces before leaving the space. Masks are optional on the Clarkson College campus in all public spaces, and may be worn per your comfort level.

Faculty/instructors are not required to wear masks while teaching but may do so at their comfort level. Classroom technology will continue to be used for audible clarity.

Clarkson College on-campus programs specific changes to complete program outcomes.

On-Campus Programs	Fall 2022 Update
General Education Theory and Labs On Campus	Theory courses on campus and labs on campus at 100% capacity. Masks are optional on the Clarkson College campus. Masks may be worn per your comfort level. Zoom attendance will only be available for students with COVID-19-related situations (i.e. quarantine requirement, long hauler, etc.).

On-Campus Programs	Fall 2022 Update
Undergraduate Nursing Theory and Labs On Campus Clinical dates as assigned.	Theory courses on campus and labs on campus at 100% capacity. Masks are optional on the Clarkson College campus. Masks may be worn per your comfort level. Zoom attendance will only be available for students with COVID-19-related situations (i.e. quarantine requirement, long hauler, etc.).
Nurse Anesthesia Theory and Labs On Campus Clinical dates as assigned.	Theory courses on campus and labs on campus at 100% capacity. Masks are optional on the Clarkson College campus. Masks may be worn per your comfort level. Zoom attendance will only be available for students with COVID-19-related situations (i.e. quarantine requirement, long hauler, etc.).
Radiography Theory and Labs On Campus Clinical dates as assigned.	Theory courses on campus and labs on campus at 100% capacity. Masks are optional on the Clarkson College campus. Masks may be worn per your comfort level. Zoom attendance will only be available for students with COVID-19-related situations (i.e. quarantine requirement, long hauler, etc.).
Physical Therapist Assistant (associates) Theory and Labs On Campus Clinical dates as assigned.	Theory courses on campus and labs on campus at 100% capacity. Masks are optional on the Clarkson College campus. Masks may be worn per your comfort level. Zoom attendance will only be available for students with COVID-19-related situations (i.e. quarantine requirement, long hauler, etc.).
Community Advancement/ Professional Development	All on-campus classes are in session (BLS, ACLS, PALS, CNA, etc). Masks are optional on the Clarkson College campus. Masks may be worn per your comfort level. Courses are held in rooms at 100% capacity. Course modification is also available for customers as requested. Please refer questions to the Community Advancement office (formerly called Professional Development).

Clarkson College online programs will remain unchanged regarding the didactic coursework needed to complete program outcomes. The table below outlines specific changes.

Online Programs	Fall 2022 Update
Community Health	Courses are unchanged. Fieldwork experiences adjusted as needed.

Online Programs	Fall 2022 Update
General Education	Courses are unchanged.
Healthcare Business (Graduate and Undergraduate)	Courses are unchanged. Professional practice experiences and internships adjusted as needed.
Healthcare Education and Leadership (Ed.D.)	Courses are unchanged.
Graduate Nursing (MSN and DNP)	Courses are unchanged. Clinical rotations/preceptorships/practicums adjusted as needed. Graduate weekend for spring 2022 will be held on campus.
Medical Imaging	Courses unchanged. Externships per program requirements.
Physical Therapist Assistant (transfer)	Courses unchanged. Skills weekends will be held on campus.
Physical Therapist Assistant (bachelors)	Courses unchanged. On-Campus Experiences (OCE) will be held on campus.

Daily Screening

By coming to campus, you acknowledge that you have answered the Daily Self-monitoring Questions confirming you have no symptoms of COVID-19.

Self-Monitoring Questions:

When coming to campus, ask yourself the following questions.

1. Regardless of vaccination status, do you have any of the following symptoms that are new: a fever of 100.4 degrees Fahrenheit or higher, chills, cough, shortness of breath or difficulty breathing, new loss of taste or smell, nausea/vomiting or diarrhea, muscle or body aches, fatigue, headache, sore throat, congestion, or runny nose?

If you answer "yes", to the above question, please stay home, contact your health care provider and program director, and complete the [Student or Employee Quarantine Self-Reporting form](#) on the Clarkson College website.

2. For employees, have you come into close contact (within 6 feet for more than 15 minutes) with someone who has a laboratory confirmed COVID-19 diagnosis in the past 14 days, where you were not wearing a mask?

If you answer "yes", to the above question, you may return to campus, but please continue to monitor for symptoms and complete the [Student or Employee Quarantine Self-Reporting form](#) on the Clarkson College website.

Employee and Student COVID-19 Procedures

Clarkson College has outlined specific procedures for students and employees who test positive or become exposed to COVID-19.

Employee COVID-19 Procedures

Employees who test positive for COVID-19 should follow Nebraska Medicine and College procedures, the advice of their health care provider, and Department of Health and Human Services state guidelines.

- › Follow the procedures in the [Nebraska Medicine Testing and Guidance Document for Employees](#) (Full COVID-19 guidance on testing, isolation, quarantine, exposure, international travel and vaccination).
- › Employees must contact their supervisor and Human Resources and complete the [Employee Quarantine Self-Reporting form](#).
- › Employees need to complete the Clarkson College Employee Self-Certification form to be released from tracking.

Employee COVID-19 Testing

If you are a Clarkson College employee and are SYMPTOMATIC, you will need to take an at-home antigen test, take a PCR test, or go through Nebraska Medicine Employee Health to schedule a test. To schedule a test through Employee Health please do the following:

1. Employees can request COVID-19 testing by logging into their One Chart Patient Portal.
2. Employees can request COVID-19 testing by calling Employee Health at 402.552.3563 and leaving a message with the COVID-19 Call Center.

If you are ASYMPTOMATIC, you can take an at-home antigen test, take a PCR test, or schedule an appointment on your own here: [NUlirt | Point Of Care Schedule \(nebraskamed.com\)](#)

Resources from Employee Health

To access the following documents, you must be logged in to the Nebraska Medicine NOW network. You can also access the following links through the College [employee intranet](#).

- › [COVID-19 Testing Options for Symptomatic Employees, Asymptomatic Employees and Family Members](#)
- › [COVID-19 Testing Options for Colleagues and Family Members When Employee Health is Closed](#)
- › [What to do if you're exposed to COVID-19 or test positive](#)
- › [Colleague quarantine and isolation flow chart](#)
- › [Universal personal protective equipment guidelines and FAQs, including information on masking in nonclinical areas and office spaces](#)

Student COVID-19 Procedures

COVID-19 Positive

Possible COVID-19 symptoms include any of the following new symptoms: a fever of 100.4 degrees Fahrenheit or higher, chills, cough, shortness of breath or difficulty breathing, new loss of taste or smell, nausea/vomiting or diarrhea, muscle or body aches, fatigue, headache, sore throat, congestion, or runny nose.

Students who test positive for COVID-19 should follow College procedures, the advice of their health care provider, and Department of Health and Human Services state guidelines including:

- › Consult a health care provider.
- › Quarantine for five (5) days.
- › Students must contact their Program Director and complete the [Student Quarantine Self-Reporting form](#)
- › Students need to complete the Return to Clarkson College Student Self-Certification form to be released from tracking. Those returning to clinical need to also follow the clinic site-specific return-to-work guidelines and program-specific handbook requirements.

Vaccinated and Unvaccinated Persons

For the health and safety of the College community, both vaccinated and unvaccinated persons should refrain from coming to campus if COVID positive or have an active fever. We encourage everyone to avoid crowds and poorly ventilated spaces, cover coughs and sneezes, wash hands often, follow CDC travel guidance and the requirements of the College Health and Safety office and continue to follow any applicable workplace or clinical agency guidance, including guidance related to personal protective equipment use or SARS-CoV-2 testing.

We are aware that some agencies may not use the same protocol, and we will make updates when more information is available.

Clarkson College does not require students to have the COVID-19 vaccination, however, some of the clinical institutions that students attend do require it. The COVID-19 vaccination is considered onboarding for the clinical institution and follows that institution's policies and procedures. The clinical institution may accept medical, religious or personal exemptions, and have processes to be regularly tested, and/or wear a mask, or use other protective devices, while on the clinical campus, in patient care areas, or organization facilities based on clinical-site specific requirements. Students may also be required to pay for these protective devices and testing.

Disclaimer & Requirements	
ACADEMIC PROGRESSION DISCLAIMER:	I understand that I may be excluded from participation in clinical activities based on my vaccination status, and thus unable to progress in my program, due to clinical site-specific vaccination policies. Clarkson College is required to follow clinical policies and will work with each student, follow all ADA and accrediting body requirements, to assist students in program progression. The College cannot guarantee that clinical placement will be available or in alignment with degree plan sequences, and graduation may be delayed.
COVID-19 TESTING DISCLAIMER:	I understand I may be asked (required) to be regularly tested, and/or wear a mask or use other protective devices, while on the clinical site's campus, in patient care areas, or healthcare/organization facilities based on clinical-site specific requirements. I may also be required to pay for these protective devices and testing.

Disclaimer & Requirements

COVID-19 Testing Requirements

Clarkson College does not require student COVID-19 routine testing based on vaccination status, however students on clinical rotations/fieldwork/preceptorships are required to comply with the COVID-19 policies of the clinical site, regardless of vaccination status. Clinical-sites may require COVID-19 testing dependent on their institution guidelines (i.e., timing, type of test, etc.). If the clinical site defers to College procedures for testing, the ownership of test completion is the students and Clarkson College recommends testing every two weeks. COVID policies including testing requirements are a component of clinical-site onboarding for students and the program and clinical-site should be in full communication regarding such matters. All onboarding is the responsibility of the program and student.

› Procedure

- › Program Directors/Clinical Coordinator communicate with clinical-site for updated COVID-19 requirements.
 - › Instruct students per the specific clinical-site requirements.
- › Documentation
 - › Student may upload clinical site specific documentation (testing results, boosters, etc.) to their CastleBranch Account MyDocuments. Then share them with their program clinical coordinator and clinical-site via the Share feature.
 - › If resources for Covid-19 Testing are needed:
 - › Resource link- [Coronavirus \(COVID-19\) Resources | Clarkson College](#)

Student COVID-19 Testing

Students can access COVID-19 testing in several ways:

- › The College default testing process is through a designated Nebraska Medicine clinic. The process is outlined in the COVID-19 instructions when submitting the Student Quarantine Self-Reporting form. The link to schedule testing online at the Nebraska Medicine clinic <https://nulirt.nebraskamed.com/scheduling/new-appointment/55>.
- › Other testing options may be available through your local pharmacy or health care provider. Visit your state, local health department website for the latest information.

Clarkson College COVID-19 protocol is specific to the College. Please keep in mind that your employer's protocol may differ from the College. We recommend continual communication with your employer regarding your specific situation. Each student's release will be dependent on many factors including if your symptoms reappear or if you receive negative test results.

Vaccinations

As of May 2021, all individuals 16 years and older are eligible to receive a COVID-19 vaccine. Clarkson College students have many options available to them:

- › Within the Omaha Metropolitan area, individuals can find vaccination information on the Douglas County Health Department Website.
- › In Nebraska and outside Omaha, students can access vaccinations through the Nebraska Department of Health and Human Services website to register for a vaccine.
- › Outside Nebraska, individuals can use the CDC website, [vaccines.gov](https://www.cdc.gov/vaccines.gov) to locate vaccination clinics based on zip code.

Confidentiality

Clarkson College reserves the right to change or modify the course delivery if the need arises due to federal, state, local and/or campus emergencies or national pandemics (e.g. COVID-19). Faculty may record portions of classes for educational purposes. The recordings will be shared only with students enrolled in the course and will be deleted at the conclusion of the course. Students may not reproduce, post or distribute any recordings provided by their faculty.

Protection of student and employee identity is critical, and confidentiality of student and employee names and health records must be maintained. Disciplinary action may be taken if a student or employee has verbalized (oral or written) about another student or employee's health condition, quarantine status, etc. Clarkson College requires that all medical information remain confidential and should not be discussed with others.

Public Notice

Clarkson College will be operating, for the foreseeable future, under unusual circumstances due the COVID-19 pandemic. The College is fully committed to reducing the risk of the COVID-19 virus spread on campus by establishing policies and procedures that follow local, state and federal requirements and guidelines. The goal is to not only reduce the spread of COVID-19, but all communicable diseases. Despite our best efforts, the College cannot guarantee that its College members (students, faculty, staff and visitors) will not contract COVID-19, and each member and visitor assumes such risk when participating in education, employment or social activities at Clarkson College. All College members are required to follow established infection prevention protocols and other established practices intended to reduce the spread of COVID-19. The College will continue to inform community members through campus posters, emails, townhall meetings and website updates as to the current requirements. Should you show symptoms of COVID-19, please do not come to campus. Instead, call your health care provider, contact your program director and fill out the COVID-19 intake self-quarantine form located on the [Clarkson College Coronavirus webpage](#). We also encourage community members to share any questions and concerns they have related to the Clarkson College COVID-19 pandemic response to College Directors, Human Resources and any member of College administration. Your adherence to established procedures is key to fostering a safe place to work and learn.

OUR ONLINE RESOURCE
CLARKSONCOLLEGE.EDU/CORONAVIRUS