



Institution/Program Title:	Clarkson College Health Information Administration Program
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Submission Date:	

Health Information Management Baccalaureate Degree Competencies

Baccalaureate Degree Competencies		
AHIMA Taxonomy Level		Course Number and Name, Activity assigned to Competency, Unit Assignment is found
Domain I. Data Structure, Content, and Information Governance		
5	I.1. Compare diverse stakeholder perspectives through the delivery of health care services.	BU335: Managing Healthcare Departments, Split-Department Manager Assignment; Unit 1 BU375: Concepts of Leadership, Assignment; Unit 5
4	I.2. Analyze strategies for the management of information.	HM340: Healthcare Informatics, EHR Implementation EHRGO Assignment, Unit 1 HM340: Healthcare Informatics, Clinical Reminder Data Visualization EHRGo Assignment, Unit 3
5	I.3. Evaluate policies and strategies to achieve data integrity.	HM417: Data Organization, Analysis and Governance, Database Project, Unit 5 HM417: Data Organization, Analysis and Governance, MPI Duplication Analysis EHRGo Assignment, Unit 2
5	I.4. Recommend compliance of health record content across the health system.	HM108: Concepts and Principles of HIM, Analyzing for Chart Deficiencies EHRGO Assignment, Unit 6 HM108: Concepts and Principles of HIM, Providers, Roles, and Documentation, Unit 6
3	I.5 Utilize classification systems, clinical vocabularies, and nomenclatures.	HM230: Coding I, Taxonomies, nomenclatures, and terminologies, Case-study, Unit 2 HM333: Classification Systems and Reimbursement Methodologies, Classification and Terminology Systems EHRGO Assignment, Unit 2
5	I.6. Evaluate data dictionaries & data sets for compliance with government standards.	HM417: Data Organization, Analysis and Governance, Structured and Unstructured Data EHRGO Assignment, Unit 2 HM417: Data Organization, Analysis and Governance, Database Project, Unit 5
Domain II. Information Protection: Access, Disclosure, Archival, Privacy, and Security		
5	II.1. Recommend privacy strategies for health information.	HM360: Compliance and Legal Applications, Release of Information EHRGO Assignment, Unit 3 HM360: Compliance and Legal Applications, ROI and Accounting of Disclosures EHRGO Assignment, Unit 3
5	II.2. Recommend security strategies for health information.	HM340: Healthcare Informatics, Threat to Information Security Paper Assignment, Unit 6 HM417: Data Organization, Analysis, and Governance, MPI Duplication Analysis EHRGo Assignment, Unit 2
	II.3. Analyze compliance requirements throughout the health	HM340: Healthcare Informatics, Record Retention and Destruction Case Study , Unit 2 HM360: Compliance and Legal Applications, Release of Information EHRGO

4	information life cycle.	Assignment, Unit 3
Domain III. Informatics, Analytics, and Data Use		
4	III.1. Examine health informatics concepts for the management of health information.	HM340: Healthcare Informatics, EHR Implementation EHRGO Assignment, Unit 1 HM417: Data Organization, Analysis, and Governance, Quality Improvement with the EHR EHRGo Assignment, Unit 1
4	III.2. Analyze technologies for health information management.	HM340: Healthcare Informatics, Clinical Use Reminder Data Visualization EHRGO Assignment, Unit 3 HM340: Healthcare Informatics, University Hospital Case Study, Unit 5
5	III.3. Interpret statistics for health services.	HM417: Data Organization, Analysis, and Governance, Quality Improvement with the EHR EHRGO Assignment, Unit 1 HM417: Data Organization, Analysis, and Governance, Query Average Length of Stay EHRGo Assignment, Unit 6
4	III.4. Examine health care findings with data visualizations.	HM218: Data Analysis and Visualization, Implementing Clinical Decision Support EHRGO Assignment, Unit 6 HM218: Data Analysis and Visualization, Graphical Tool Exercise; Unit 7
5	III.5. Compare research methodologies pertaining to health care.	BU499: Capstone, Article Review; Unit 4
5	III.6. Manage data within a database management system.	HM417: Data Organization, Analysis, and Governance, Query - Adverse Drug Events EHRGO Assignment, Unit 4 HM417: Data Organization, Analysis and Governance, Database Project, Unit 5
3	III.7. Identify standards for exchange of health information.	HM340: Healthcare Informatics, Applied Data Analytics II EHRGo Assignment, Unit 4 HM417: Healthcare Informatics, Data Organization, Analysis, and Governance, Structured and Unstructured Data EHRGo Assignment, Unit 3
Domain IV. Revenue Cycle Management		
5	IV.1. Evaluate assignment of diagnostic and procedural codes and groupings in accordance with official guidelines.	HM333: Classification Systems and Reimbursement Methodologies, Classification and Terminology Systems EHRGO Assignment, Unit 2 HM368: PPE I, Coding Audit Project, Unit "Mandatory On-Site PPE Activities"
5	IV.2. Manage components of the revenue cycle.	HM333: Classification Systems and Reimbursement Methodologies, CMS1500 EHRGO Assignment, Unit 6 HM333: Classification Systems and Reimbursement Methodologies, Case-Mix/MS-DRG Calculation Exercise/Analysis, Unit 4
5	IV.3. Evaluate compliance with regulatory requirements and reimbursement methodologies.	HM333: Classification Systems and Reimbursement Methodologies, Remittance Advice, Unit 4 HM333: Classification Systems and Reimbursement Methodologies, UHDDS and the EHR EHRGO Assignment, Unit 5
Domain V. Health Law & Compliance		

5	V.1. Comply with legal processes impacting health information.	HM360: Compliance and Legal Applications, Release of Information EHRGO Assignment, Unit 3 HM360: Compliance and Legal Applications, Case-Study, Unit 4
5	V.2. Evaluate compliance external forces.	HM360: Compliance and Legal Applications, Understanding TJC's Tracer Methodology EHRGO Assignment, Unit 5 HM360: Compliance and Legal Applications, Joint Comission Deliquent Record Policy/Procedure, Unit 5
4	V.3. Analyze components of risk management as related to a health organization.	HM360: Compliance and Legal Applications, Case-Study, Unit 7 BU411: Operations and Quality Management , Article Assignment, Unit 3
4	V.4. Analyze the impact of policy on health.	HM360: Compliance and Legal Applications, Understanding TJC's Tracer Methodology EHRGO Assignment, Unit 5 HM360: Compliance and Legal Applications, Case-Study, Unit 2

Domain VI. Organizational Management & Leadership

4	VI.1. Facilitate fundamental leadership skills.	BU375: Concepts of Leadershilp, Leadership Skill Presentation; Unit 7 BU375: Concepts of Leadershilp, Case Study; Unit 6
5	VI.2. Assess the impact of organizational change.	BU335: Managing Healthcare Departments, Change Management Case-Study; Unit 2 BU335: Managing Healthcare Departments, Discussion; Unit 2
4	VI.3. Analyze human resource strategies for organizational best practices.	BU335: Managing Healthcare Departments, Staffing & Productivity Exercises; Unit 5 BU335: Managing Healthcare Departments, Performance Evaluation Project; Unit 6
5	VI.4. Leverage data-driven performance improvement techniques for decision making.	HM417: Data Organization, Analysis, and Governance, Quality Improvement with the EHR EHRGo Assignment, Unit 1 BU411: Operations and Quality Management , Article Assignment, Unit 3
4	VI.5. Verify financial management processes.	BU335: Managing Healthcare Departments, Budget Project; Unit 5 HM333: Classification Systems and Reimbursement Methodologies, Contract Management Project; Unit 2
4	VI.6. Examine behaviors that embrace cultural diversity.	BU335: Managing Healthcare Departments, Culture Project; Unit 2 HM368: PPE I, Culmination Project; Unit Mandatory On-Site PPE Activities
5	VI.7. Assess ethical standards of practice.	HM108: Concepts and Principles of HIM, Ethical Situation; Unit 3 HM340 Healthcare Informatics, Ethical Considerations in Healthcare Informatics Paper, Unit 7
4	VI.8. Facilitate consumer engagement activities.	BU411: Operations and Quality Management , Article Assignment, Unit 6 HM340: Healthcare Informatics , EHR Implementation EHRGo activity, Unit 1
		BU499: Capstone; Final Presentation, Unit 14 (FA/SP); Unit 11 (SU)

4	VI.9. Facilitate training needs for a healthcare organization.	HM495: PPE II; Confidentiality Brochure; Unit Projects
5	VI.10. Compare project management methodologies to meet intended outcomes.	HM340: Healthcare Informatics, University Hospital Case Study, Unit 5

Supporting Body of Knowledge (Prerequisite or Evidence of Knowledge) NOTE: No taxonomy levels on Body of Knowledge criteria	
1.	Pathophysiology and Pharmacology - HM226 & HM180
2.	Anatomy and Physiology - HM224
3.	Medical Terminology - GEN105
4.	Computer Concepts and Applications - BU110
5.	Math Statistics - ST310