

Removal of Resident from Clinical Area

Policy

The purpose of any clinical experience is to provide education for nurse anesthesia residents. The nature of the clinical experience is such that residents are involved in the direct delivery of patient care services. Participation in a clinical rotation is a privilege, not a right. However, when direct patient care is a part of the educational experience, patient safety and well-being are paramount.

Residents are advised that critical incidents at any clinical site shall be reported by the resident to program administration at the time of the occurrence (within 24 hours). Critical incidents include but are not limited to any severe patient complications, morbidity, or mortality.

Assigned clinical instructors may make clinical decisions involving resident participation in the care of assigned patients. Unsatisfactory clinical performance which, in the judgment of the clinical instructor, places the patient at risk, may result in the removal of the resident from the clinical area. Residents may also be dismissed from the clinical site for any number of other reasons some of which include unsatisfactory performance, unprofessional conduct, failure to follow clinical site policies, etc. See NAP program policy P7 Probation and Dismissal

Residents who are dismissed are to immediately leave the clinical site and notify the Program Director immediately.

If the clinical instructor removes the resident from the clinical area for any reason, the clinical instructor must provide:

1. An immediate (within 24 hours) verbal report to the Clinical Coordinator, faculty, or Program Director. Clinical Coordinator will communicate with the Program Director.
2. Within 3 working days, a written report must be submitted to the program administration.
3. The Academic Progression Committee Chairperson /Program Director is informed and convenes the Academic Progression Committee where a decision as to the resident's status is made, up to and including dismissal from the program. See NAP policy C1 Committee Structure: Nurse Anesthesia Program, section Academic Progression Committee.

In the event circumstances improve and the program administration and clinical site allow the resident to return to clinical, the resident will return under Academic Contract and on probation with clinical privileges. The resident must demonstrate the achievement of the terms of the Academic Contract to progress. Failure to do so will result in probation without clinical privileges and dismissal from the Nurse Anesthesia Program.

Any clinical time missed must be made up from the resident's time off allowance or the resident may request a program extension, however, the program is under no obligation and does not guarantee clinical site availability for extensions due to the limited availability of clinical sites

for residents. If possible, residents may make up hours by working extra days or shifts to complete the Clinical Phase II requirements by the program's end.

The college and program establish affiliation agreements with clinical sites. These affiliation agreements give clinical sites the right to terminate clinical privileges for any resident, at any time, within their facility. The college has no authority to require a clinical site to take a resident.

Any resident who is dismissed permanently from a clinical site is a very serious situation. Most likely, the resident will be put on probation without clinical privileges and dismissed from the Nurse Anesthesia Program. The program is under no obligation and does not guarantee clinical site availability for residents whose conduct or performance resulted in dismissal from a clinical site. The Nurse Anesthesia Program does not provide new clinical sites at the request of individual residents.

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