CLARKSON COLLEGE SEXUAL MISCONDUCT FLOWCHART

This flowchart addresses violations of the Sexual Misconduct Policy. Sexual Misconduct refers to dating violence, domestic assault, domestic violence, rape, sexual assault, sexual harassment, and stalking.



EMERGENCY RESPONSE

• Security Nebraska Medicine: 402.559.5911

• Police Department: 911

RESOURCES AND SUPPORT: STUDENTS

- Clarkson College Counselor: 402.552.2695
- Title IX Coordinator: 402.552.6298
- Heartland Family Service: 402.552.7418
- Arbor Family Counseling 402.330.0960/1.800.922.7379
- WCA (Women's Center for Advancement): 402.345.6555

RESOURCES AND SUPPORT: EMPLOYEES

 Employee Assistance Program through Arbor Family Counseling:

402.330.0960/1.800.922.7379

- Heartland Family Service: 402.552.7418
- WCA (Women's Center for Advancement): 402.345.6555

REPORTING OPTIONS

- Title IX Coordinator:
 Pauline Laughlin 402.552.6298 | 800
 647-5500
 LaughlinPauline@clarksoncollege.edu
 Executive Office and Human
 Resources Administrator
- Clarkson College Counselor: 402.552.2695
- Faculty/Staff
- Office of Civil Rights:1-800-421-3481, OCR@ed.gov
- Police Department: 911

REVIEW, INVESTIGATION, AND RESOLUTION

The Title IX Coordinator will assist any Complainant (alleged victim) or Respondent (alleged offender) in understanding the complaint process outlined in this policy. If an investigation is warranted, an investigator will be appointed by the Title IX Coordinator. If an investigation is not warranted, the Title IX Coordinator will inform both parties of their right to appeal.

- Complaints against students will either be resolved under the informal or formal resolution processes outlined in the policy (The informal resolution is not an option for allegations of sexual assault or sexual violence).
- Complaints against employees will be handled by the Human Resource Department.
- The Title IX Coordinator will assist with: academic, housing, or other interim accommodations; referrals and other needed support.
- A no contact directive may be issued in writing to persons involved in the investigation.