

A program graduate must be able to fulfill the job description and duties of a Certified Registered Nurse Anesthetist (CRNA). A program candidate must have abilities and skills in five categories: observation, communication, intellectual, behavioral/social and motor. Reasonable accommodation for persons with documented disabilities will be considered on an individual basis, but a candidate must be able to perform in an independent manner. The following skills are required, with or without accommodation.

Observation: Candidates must have sufficient sensory capacity to observe in the lecture hall, the laboratory, the perioperative setting and the patient's bedside. Sensory skills adequate to perform a physical examination are required. Functional vision, hearing and tactile sensation must be adequate to observe a patient's condition and to elicit information from computerized monitors, and through procedures regularly required in a physical examination, such as inspection, auscultation and palpation.

Communication: Candidates must be able to communicate effectively in both academic and health care settings. Candidates must show evidence of effective written and verbal communication skills, and the ability to work in teams.

Motor: The ability to participate in basic diagnostic and therapeutic maneuvers and procedures (e.g. palpation, auscultation, drawing blood or starting intravenous lines) is required. Candidates must have sufficient motor function to execute movements reasonably required to provide care to patients, including the ability to help move or lift them. Candidates must be able to negotiate patient care environments and must be able to move between settings, such as clinic, classroom building and hospital. Physical stamina sufficient to complete the rigorous course of didactic and clinical study is required. Long periods of sitting, standing or moving are required in classroom, laboratory and clinical experiences.

Intellectual: Candidates must be able to measure, calculate, reason, analyze and synthesize, both in quiet environments and in areas where distractions, noise and other stressors are present. Problem solving, one of the critical skills demanded of CRNAs, requires all of these intellectual abilities. In addition, candidates should be able to comprehend graphic displays of physiologic data, distinguish artifact on monitor displays, understand three-dimensional relationships and the spatial relationships of structures. Candidates must be able to read and understand medical and nursing literature. In order to complete the degree, candidates must be able to demonstrate mastery of these skills and the ability to use them together in a timely and often critical fashion in problem-solving and patient care.

Behavioral and Social Attributes: Candidates must possess the emotional and mental health required for full utilization of their intellectual abilities, the ability to exercise good judgment, and the prompt completion of all academic/patient care responsibilities. The development of mature, sensitive and effective relationships with patients and other members of the health care team is essential. The ability to effectively function in the face of uncertainties inherent in clinical practice, flexibility, compassion, integrity, motivation, interpersonal skills and concern for others are all required. Candidates must be able to accept constructive criticism.

I confirm that I possess the required skills and abilities of the Core Performance Standards, with or without accommodation, but I can perform independently. I confirm that I have disclosed all physical, emotional, mental and behavioral conditions that may interfere with my ability to progress through or complete the program. I understand that if I do not possess all these abilities and skills to act independently, with or without accommodation, I am not eligible to enter or progress in the Nurse Anesthesia program.

SIGNATURE_____
PRINTED NAME_____
DATE

If your response is "yes" to any of the questions below, please explain on a separate piece of paper.

- No Yes Have you been dismissed, terminated or placed on a not-for-rehire list at a health care facility?
- No Yes Has your registered nurse and/or advanced nurse practice license ever been revoked, restricted, suspended or limited by a state, surrendered, or the subject of a pending action or investigation?
- No Yes Have you been the subject of disciplinary action, placed on probation, suspended or dismissed from an educational program for unethical behavior, questions of academic integrity or any other reason?
- No Yes Have you attended another nurse anesthesia program?

I give permission for Clarkson College to contact my former nurse anesthesia program. I give my former nurse anesthesia program and Clarkson College Nurse Anesthesia program permission to fully discuss all aspects of my withdrawal, dismissal or termination.

NAME OF FORMER NURSE ANESTHESIA PROGRAM_____
SIGNATURE_____
DATE